BEFORE THE DEPARTMENT OF ADMINISTRATION OF THE STATE OF MONTANA

In the matter of the repeal of ARM) NOTICE OF PUBLIC HEARING ON
2.21.215, 2.21.216, 2.21.217,) PROPOSED REPEAL
2.21.221, 2.21.222, 2.21.223,)
2.21.224, 2.21.226, 2.21.227,)
2.21.228, 2.21.229, 2.21.230,)
2.21.232, 2.21.234, and 2.21.241)
pertaining to annual leave policy)

TO: All Concerned Persons

- 1. On May 14, 2010, at 11:00 a.m., the Department of Administration will hold a public hearing in Room 136 of the Mitchell Building, at 125 N. Roberts, Helena, Montana, to consider the proposed repeal of the above-stated rules.
- 2. The Department of Administration will make reasonable accommodations for persons with disabilities who wish to participate in this rulemaking process or need an alternative accessible format of this notice. If you require an accommodation, contact the Department of Administration no later than 5:00 p.m. on May 6, 2010, to advise us of the nature of the accommodation needed. Please contact Marjorie Thomas, Department of Administration, P.O. Box 200127, 125 N. Roberts, Helena, Montana 59620; telephone (406) 444-3982; fax (406) 444-0703; Montana Relay Service/TDD 711; or e-mail mthomas2@mt.gov.
 - 3. The department proposes to repeal the following rules:
- <u>2.21.215 SHORT TITLE</u> found at page 2-594 of the Administrative Rules of Montana (ARM).

AUTH: 2-18-604, MCA

IMP: 2-18-611, 2-18-612, 2-18-614, 2-18-615, 2-18-616, 2-18-617, 2-18-621,

MCA

2.21.216 DEFINITIONS found at ARM page 2-594.

AUTH: 2-18-604, MCA

IMP: 2-18-601, 2-18-611, 2-18-612, 2-18-614, 2-18-615, 2-18-616, 2-18-617, 2-

18-621, MCA

2.21.217 POLICY AND OBJECTIVES found at ARM page 2-595.

AUTH: 2-18-604, MCA

IMP: 2-18-601, 2-18-611, 2-18-612, 2-18-614, 2-18-615, 2-18-616, 2-18-617, 2-

18-621, MCA

<u>2.21.221 ACCRUAL AND ELIGIBILITY TO USE VACATION LEAVE CREDITS</u> found at ARM page 2-596.

AUTH: 2-18-604, MCA

IMP: 2-18-611, 2-18-617, MCA

2.21.222 CALCULATING ANNUAL VACATION LEAVE CREDITS found at ARM page 2-599.

AUTH: 2-18-604, MCA

IMP: 2-18-611, 2-18-612, 2-18-614, MCA

2.21.223 PAY PERIOD ACCRUAL OF VACATION LEAVE CREDITS found at ARM page 2-601.

AUTH: 2-18-604, MCA

IMP: 2-18-611, 2-18-612, MCA

<u>2.21.224 MAXIMUM ACCRUAL OF VACATION LEAVE CREDITS</u> found at ARM page 2-602.

AUTH: 2-18-604, MCA IMP: 2-18-617, MCA

2.21.226 RATE OF SALARY COMPENSATION found at ARM page 2-603.

AUTH: 2-18-604, MCA

IMP: 2-18-611, 2-18-612, MCA

2.21.227 VACATION LEAVE REQUESTS found at ARM page 2-603.

AUTH: 2-18-604, MCA IMP: 2-18-616, MCA

2.21.228 VACATION LEAVE RECORDS found at ARM page 2-604.

AUTH: 2-18-604, MCA IMP: 2-18-611, MCA

2.21.229 VACATION LEAVE ON HOLIDAYS found at ARM page 2-604.

AUTH: 2-18-604, MCA IMP: 2-18-611, MCA

<u>2.21.230 ABSENCE DUE TO ILLNESS OR A WORK-RELATED INJURY</u> found at ARM page 2-605.

AUTH: 2-18-604, MCA

IMP: 2-18-611, 2-18-615, MCA

<u>2.21.232 LUMP-SUM PAYMENT UPON TERMINATION</u> found at ARM page 2-605.

AUTH: 2-18-604, MCA

IMP: 2-18-617, 2-18-621, MCA

2.21.234 TRANSFERS found at ARM page 2-606.

AUTH: 2-18-604, MCA IMP: 2-18-617, MCA

2.21.241 CLOSING found at ARM page 2-606.

AUTH: 2-18-604, MCA

IMP: 2-18-611, 2-18-612, 2-18-614, 2-18-615, 2-18-616, 2-18-617, 2-18-621,

MCA

STATEMENT OF REASONABLE NECESSITY: The rules proposed to be repealed concern only the internal management of state government and do not affect the public. Therefore, the rules are not appropriately included in ARM, according to the definition of "rule" in 2-4-102(11)(b)(i), MCA. A revised annual leave policy for state employees will be included instead in the Montana Operations Manual, a document that addresses the internal management of state government.

- 4. Concerned persons may submit their data, views, or arguments either orally or in writing at the hearing. Written data, views, or arguments may also be submitted to: Marjorie Thomas, Department of Administration, P.O. Box 200127, 125 N. Roberts, Helena, Montana 59620; telephone (406) 444-3982; fax (406) 444-0703; or e-mail mthomas2@mt.gov, and must be received no later than 5:00 p.m., May 14, 2010.
- 5. Marjorie Thomas, an attorney with the Department of Administration, has been designated to preside over and conduct this hearing.
- 6. The department maintains a list of interested persons who wish to receive notices of rulemaking actions proposed by this agency. Persons who wish to have their name added to the mailing list shall make a written request which includes the name and mailing address or e-mail address of the person to receive notices and specifies that the person wishes to receive notices regarding State Human Resources Division rulemaking actions. Notices will be sent by e-mail unless a mailing preference is noted in the request. Such written request may be mailed or delivered to the contact person in 4 above or may be made by completing a request form at any rules hearing held by the department.

- 7. An electronic copy of this proposal notice is available through the department's web site at http://doa.mt.gov/administrativerules.mcpx. The department strives to make the electronic copy of the notice conform to the official version of the notice, as printed in the Montana Administrative Register, but advises all concerned persons that if a discrepancy exists between the official printed text of the notice and the electronic version of the notice, only the official printed text will be considered. In addition, although the department works to keep its web site accessible at all times, concerned persons should be aware that the web site may be unavailable during some periods, due to system maintenance or technical problems.
 - 8. The bill sponsor contact requirements of 2-4-302, MCA, do not apply.

By: /s/ Janet R. Kelly By: /s/ Michael P. Manion

Janet R. Kelly Director Michael P. Manion Rule Review

Janet R. Kelly, Director Michael P. Manion, Rule Reviewer Department of Administration Department of Administration

Certified to the Secretary of State April 5, 2010.